

1 **ORIGINAL ARTICLE**

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3 Association between woman authorship and woman editorship in infectious diseases

4 journals: a cross-sectional study

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23 **Research in context**

24 **Evidence before this study**

25 Gender disparities are still pervasive in academic medicine. Among the many
26 domains affected, the differential publication output of women is one of the best-
27 documented aspects across medical disciplines. Recently, the underrepresentation
28 of women in editorial boards has come to renewed attention emphasizing the
29 powerful and strategic role editors embody. To our knowledge, the association
30 between women editorship and women authorship has been under-investigated in
31 infectious diseases thus far.

32 We searched PubMed/Medline for articles using the keywords “gender AND (equit*
33 OR disparit* OR inequit* OR parit* OR gap) AND (academic OR publish* OR
34 publication* OR authorship OR editor*) AND (medicine OR medical)” until May 20,
35 2022, without language restrictions.

36 **Added value of this study**

37 We investigate the complex interrelations between first and last authorship each with
38 editorship, while taking a journal’s impact factor into account. In our analyses, we
39 show a positive association between woman editorship and woman first and last
40 authorship in infectious diseases journals. Interestingly, the woman-to-man ratio in
41 first authors in infectious diseases journals is nearly equal. In contrast, woman last
42 authors in infectious disease journals are underrepresented. Surprisingly, the
43 proportion of woman editors in infectious diseases journals was comparable to
44 obstetrics/gynaecology journals, despite the higher proportion of women clinicians in
45 obstetrics/gynaecology.

46 **Implications of all the available evidence**

47 Differences in woman editorship partially explained gender disparities in first and last
48 authorship in this study. Our data may support the notion that woman editorship

49 potentially serves as a possible lever to increase woman authorship proportions in
50 academic medicine journals.

51 **ABSTRACT**

52 **Background:**

53 Gender inequity is still pervasive in academic medicine, including publishing in
54 scientific journals. We aimed to (i) ascertain the proportion of women among first and
55 last authors and editors in infectious diseases (ID) journals and (ii) assess the
56 association between woman editors and both woman first and last authors while
57 controlling for a journal's impact factor (IF).

58 **Methods:**

59 In this observational cross-sectional study, we randomly selected 40 ID journals (ten
60 from each IF quartile) and 20 journals (five from each IF quartile) in each
61 "obstetrics/gynaecology" (OB/GYN) and "cardiac/cardiovascular systems" (CARDIO)
62 as a comparator. First and last authors' names of all citable articles published during
63 2018/2019, and names of each journals' editors (including editors-in-chief, EiC) were
64 retrieved; genders were predicted with genderize.io.

65 **Findings:**

66 A total of 11,027 ID articles were analysed, yielding a women-to-men ratio of 49·3%
67 (5,350/10,853) vs 50·7% (5,503/10,853) among first authors (first author gender
68 indeterminate in 1·5% [167/11,027] of the cases), and 34·9% (3,788/10,865) vs
69 65·1% (7,077/10,865) among last authors (last author gender indeterminate in 1·4%
70 [155/11,027] of the cases), whereas seven articles had no author indexed. Of 495 ID
71 journal editors, 32·3% (160/495) were women, and 37·5% (15/40) of EiC were
72 women. Quasi-Poisson regression estimated a significant effect of woman editors on
73 woman last authors (incidence rate ratio, IRR, 1·92; 95% CI 1·45–2·55; $p < 0·001$) and
74 on woman first authors (IRR, 1·32; 95% CI 1·06–1·63; $p = 0·012$) in ID journals. The
75 journal's IF exerted no effect in these analyses.

76 **Interpretation:**

77 The proportion of woman editors appears to influence the proportion of both woman
78 last and first authors in the analysed ID journals. These findings may contribute to
79 explain the gender disparities observed in women publishing activities in academic
80 medicine and suggest a need for revised policies towards increased woman editorial
81 representation.

82 **Funding:** European Society of Clinical Microbiology and Infectious Diseases.

83 **Key words:**

84 Gender disparity, gender inequity, gender inequality, academic medicine, publishing,
85 authorship, editorship, infectious diseases

86 INTRODUCTION

87 It is a sobering reality that women still suffer from gender disparity within academic
88 medicine despite representing more than half of the health workforce.¹ Women
89 publish less than men^{2,3} and in less influential journals,^{4,5} are less likely to be
90 subsequently cited⁶ and to hold an influential editorial position in medical journals.⁷
91 There are many more domains where underrepresentation of women is evident, e.g.,
92 disparities among conference speakers and chairs, and guideline group leads,^{8,9}
93 leading to self-perpetuating hurdles that aggravate these disparities.¹⁰ Ultimately,
94 women have been shown to be less likely to reach seniority in academic positions,
95 *i.e.*, full professorship, than their man counterparts, also in the field of infectious
96 diseases (ID).^{3,11}

97 As a surrogate, publishing output exemplifies academic productivity and career
98 advancement like no other metric.^{2,12} A high publication output is critical for
99 promotions to professorship and leadership positions, and for receiving grants,
100 awards, and speaker invitations.¹³ Vice versa, progression on the ladder of academic
101 hierarchy is crucial for further research output, possibilities for collaborations, and
102 visibility in the scientific community. Of note, hierarchy levels within the publishing
103 system also influence academic advancement,¹² rendering senior research positions
104 even more susceptible to power-based gender disparities.

105 Gender disparity is not only found in authorship. Women continue to be
106 underrepresented among editorial positions of medical journals and especially in ID
107 journals, despite a continuous increase during the past decades.^{7,14} Furthermore,
108 women are underrepresented during the peer-review process as they are less likely
109 to be invited to review articles.¹⁵ Scientific gatekeeping by men in their strategic
110 decision-making roles as editors and reviewers may contribute to the finding that
111 women are less likely to publish in high-impact journals.^{5,7} The gender of a journal's

112 editors and/or chief editor may partly influence how likely a manuscript is considered
113 for peer-review and publication. Factors which may directly or indirectly influence the
114 editors' decisions include possible same-gender preference by editors,¹⁶ as well as
115 differences between man and woman authors regarding rhetorical style, self-
116 assuredness of reportage, and preference for certain research methods or topics.¹⁷

117 Overall, the complex relationship between women underrepresentation among
118 editors as well as gender disparity among authors remains disputed, with causal
119 mechanisms at play between those two domains not yet fully untangled.¹⁸ There is a
120 strong need within the scientific community to diagnose the underlying causes of
121 these gender-based disparities in order to identify barriers and possible mechanisms
122 and to alleviate gender gaps in publication output and representation in research.

123 In our study focusing on ID journals, we hypothesized that a high proportion of
124 woman editors would be associated with a high proportion of woman first authors and
125 last authors. We aimed to (i) ascertain the proportion of women among first and last
126 authors and editors in ID journals and (ii) assess the association between woman
127 editors and both woman first and last authors while controlling for a journal's impact
128 factor (IF).

129 **METHODS**

130 Study design and data sources

131 Due to the lack of a basis for meaningful sample-size calculations, we assumed that
132 an association would be detectable by selecting at least 40 out of the 93 journals
133 publishing human clinical ID research data with an IF indexed in the Journal Citation
134 Reports (Clarivate Analytics) category of “Infectious Diseases” (ID). To confer an
135 even distribution among IF quartiles, we randomly selected ten journals from each
136 2020 IF quartile as provided by the Journal Citation Reports and Web of Science
137 (both Clarivate Analytics), using an R code to generate random numbers. Journals
138 were included when they had an IF and when all first and last author given names
139 were retrievable. Journals were excluded when the first and last author given names
140 were systematically not provided via Clarivate and/or when they had only one editor
141 listed. As comparator groups, we chose obstetrics/gynaecology (OB/GYN) as a
142 speciality with a known high share of women workforce, and cardiology (‘cardiac and
143 cardiovascular systems’ [CARDIO]), a specialty with a low women workforce
144 (appendix p 3). For both comparator groups, we selected 20 journals each (out of 83
145 OB/GYN journals and 142 CARDIO journals), five from every IF quartile. We then
146 retrieved all citable articles published during 2018 and 2019 for each of these
147 journals via Journal Citation Reports and Clarivate Web of Science (Clarivate, 2021,
148 all rights reserved). All citable articles refer to the total number of articles retrievable
149 via Clarivate Web of Science for the years 2018 and 2019 that were counted towards
150 the 2020 impact factor.

151 We then extracted all given and family names of the first and last authors of every
152 article in downloading the excel files and manually curating the data. We utilized the
153 genderize.io interface for Google Sheets and a self-programmed Python algorithm to
154 estimate gender of each first and last author. Genderize.io is a tool utilized for binary

155 gender prediction in previous studies with high accuracy rates for both man and
156 woman first names.¹⁹ In addition, we collected names of all editors-in-chief (EiC),
157 deputy editors, section editors, and associate editors, for the years 2018 and 2019,
158 and performed gender determination as described above (appendix p 3). The
159 reporting of this study adhered to the STROBE statement (appendix pp 6-7).

160 Data quality and integrity

161 Data extraction was performed by two members of the study team in parallel, who
162 performed cross-checks on 20% of each other's collected data. When genderize.io
163 could not determine a gender, two members of the study team independently
164 performed an additional internet search (appendix, p 3). To account for potential
165 inaccuracies of genderize.io for predicted gender probabilities below 80%, we
166 performed a subgroup analysis ("conservative cohort") with all articles for which a
167 gender probability of $\geq 80\%$ could be attained. For this conservative cohort, all
168 genders predicted with a probability at the cut-off of 80% were additionally searched
169 as described above.

170 Outcomes

171 The variables of interest were woman first authors and woman last authors. Factors
172 with potential influence on the gender of authors included woman editor proportion,
173 woman EiC status, and journal IF, all of which were included in the analyses as
174 control variables. Additionally, we included the variable women workforce share for
175 supplementary analyses which was operationalized as percentage of woman
176 clinicians in the workforce of selected countries (appendix p 3). We calculated the
177 proportion of woman first authors as the number of articles with a woman first author
178 divided by the sum of articles with both woman and man first authors in a given
179 journal. Articles without any authors or cases in which gender could not be
180 determined were not included in this calculation.

181 Likewise, the proportion of woman editors was calculated as the number of woman
182 editors (including EiC, deputy editors, section editors, associate editors) divided by
183 the sum of both woman and man editors in a given journal. The variable woman EiC
184 was determined as a binary outcome per journal.

185 Statistical analysis

186 Differences in the number of woman EiC (including Co-editors-in-chief) between
187 high-impact journals and low-impact journals were compared using Fisher's exact
188 test. We used Spearman rank correlation to test associations between woman
189 editorship and woman authorship as well as between journal IF and woman
190 authorship. We assessed the association between woman editorship and woman first
191 and last authorship by fitting a quasi-Poisson regression model and including IF as a
192 control variable. Logarithmic transformation was used for non-normally distributed
193 predictor variables. R Studio (Version 1.3.1093), Python (3.9.6), and Prism 9.0.0
194 (GraphPad) were used for statistical analyses. The statistical significance level was
195 set at 0.05.

196 Role of the funding source

197 The funding source had no role in study design, data collection, data analysis, data
198 interpretation, or writing of the report. The corresponding author had full access to all
199 the data in the study and had final responsibility for the decision to submit for
200 publication.

201 **RESULTS**

202 We analysed 11,027 articles from 40 indexed ID journals alongside 6,450 and 7,157
203 articles from 20 OB/GYN and 20 CARDIO journals, respectively (table 1).

204 Of the 11,027 ID articles, 167 (1·5%) had an indeterminable first author gender, and
205 155 (1·4%) had an indeterminable last author gender, and 7 (0·1%) no authors
206 indexed (Table 2). Among first authors, 5,350 (49·3%) were predicted to be women
207 and 5,503 (50·7%) were men. Among last authors, women and men accounted for
208 3,788 (34·9%) and 7,077 (65·1%), respectively.

209 Pertaining to ID journals, we identified 577 editors; of these, 190 (32·9%) were
210 identified as women and 387 (67·1%) as men (table 1).

211 In comparison, the proportion of woman first authors was higher in OB/GYN journals
212 (58·2%; 3,696/6,347; first author gender indeterminate in 51 cases; no authors
213 indexed in 52 cases) and lower in CARDIO journals (28·6%; 2,015/7,056; first author
214 gender indeterminate in 86 cases; no authors indexed in 15 cases), while the
215 proportion of woman last authors were 43·6% (2,924/6,303; last author gender
216 indeterminate in 95 cases) in OB/GYN journals and 16·9% (1,186/7,027; last author
217 gender indeterminate in 115 cases) in CARDIO journals (table 1). Woman editor
218 proportions were similar in OB/GYN journals (34·1%; 103/302), and lower in CARDIO
219 journals (16·8%; 93/553), compared to ID (32·9%, 190/577).

220 When comparing the number of woman EiCs between specialties, there was a non-
221 significantly lower number of woman EiCs in ID journals than OB/GYN (13/40 vs
222 12/20; $p=0\cdot055$), and a significantly higher number compared to CARDIO journals
223 (0/20; $p=0\cdot003$) (table 1; appendix p 5).

224 In a first step, a bivariate association was estimated to approximate crude effects.

225 There was a significant positive association between the proportion of woman editors
226 and a) woman first authors (R_s 0·62, 95% CI 0·38–0·79; $p<0\cdot0001$) and b) woman

227 last authors in ID journals (R_s 0.63, 95% CI 0.38–0.79; $p < 0.0001$) (figure 1).

228 Additional bivariate associations are shown in the appendix (p 4).

229 For the aggregated dataset, *i.e.*, combined data of ID, OB/GYN, and CARDIO, we
230 observed an association between woman last author proportion and woman first
231 author proportion (figure 2).

232 We performed a quasi-Poisson regression analysis on an aggregated model for all
233 three specialties (ID, OB/GYN, CARDIO). We found that for the dependent variable
234 woman first authorship, the factor with the strongest impact was the proportion of
235 woman editors (incidence rate ratio, IRR 1.80, 95% CI 1.32 – 2.44, $p < 0.001$),
236 alongside woman last authorship (IRR 1.26, 95% CI 1.09 – 1.45, $p = 0.002$) and
237 woman EiC (IRR 1.22, 95% CI 1.08 – 1.39, $p = 0.002$). Journal IF was not significantly
238 associated with woman first authorship (IRR 0.92, 95% CI 0.78 – 1.09, $p = 0.346$).

239 Woman last authorship as dependant variable was significantly associated with
240 woman editorship (IRR 2.56, 95% CI 1.70 – 3.85, $p < 0.001$), woman EiC (IRR 1.29,
241 95% CI 1.09 – 1.52, $p = 0.003$), and woman first authorship (IRR 1.28, 95% CI 1.05 –
242 1.58, $p = 0.017$). Again, journal IF showed no significant association (IRR 0.90, 95%
243 CI 0.72 – 1.14, $p = 0.395$) (table 3).

244 Quasi-Poisson regression analyses specifically for ID journals yielded that woman
245 first authorship as dependant variable was significantly associated with the proportion
246 of woman editors (IRR 1.32, CI 1.06 - 1.63, $p = 0.012$), while women EiC, woman last
247 authorship or journal IF had no significant effect (table 4).

248 When woman last author was used as a dependent variable, we observed again that
249 the proportion of woman editors was significantly associated with woman last
250 authorship (IRR 1.92, 95%CI 1.45–2.55, $p < 0.001$), with again woman EiC, journal IF,
251 and woman first author reaching no significant effect (table 4).

252 Supplementary regression analyses included the control variable woman “workforce
253 share”, which was a significant predictor of the proportion of woman in first and last
254 authorship. Of note, woman editorship was also a significant predictor of both woman
255 first and last authorship in these analyses, independently from the woman workforce
256 share (appendix p 8, table S2).

257 Regression analyses on the conservative ID cohort (*i.e.* predictive gender probability
258 above 80%) yielded comparable results (appendix p 8, table S3) compared to the
259 main analyses. Results of the specific regression analyses regarding the OB/GYN
260 and CARDIO journals are shown in the appendix (p 9), alongside the journal
261 characteristics (p 10).

262 **DISCUSSION**

263 We found that the woman-to-man ratio in first authorship in 40 selected ID journals
264 was nearly equal (49·3% vs 50·7%), a laudable finding which demonstrates near
265 gender equity for the years under consideration. As this partially contradicts previous
266 research regarding gender differences in first authorship in the field of ID,³ this
267 differential finding may be due to reasons such as sample size differences or
268 sampling of the journals, also exemplified by the large range of woman first author
269 proportions observed in our dataset. An additional factor for explanation may have
270 been recent efforts by ID journals and societies to increase women representation at
271 all levels of the publication submission and review process.^{11,20}

272 In contrast, the woman-to-man ratio in last authorship was considerably lower in ID
273 journals (34·9% vs 65·1%) in our analyses, which is in line with previous research in
274 other medical specialties.⁴ More rigorous efforts seem to be warranted to increase
275 research output by women in senior author positions, since first authorship appears
276 to not automatically translate into last authorship later in the career (“senior author
277 gender gap”)⁴ due to, e.g., gender-based task specialization and contributorship in
278 research teams, besides other reasons.²¹ In general, last authorship necessitates
279 more seniority in research experience, international recognition, and expertise, which
280 accumulates over the course of a career, but depends on additional factors within the
281 publication process and academic medicine’s structural setup as well.²²

282 Furthermore, we found that the proportion of woman editors in ID journals (32·9%)
283 was similar to OB/GYN (34·1%) and higher as in CARDIO journals (16·8%). Overall,
284 gender parity among editors clearly remains elusive in all three journal categories.

285 The nearly similar proportion of woman editors in ID as in OB/GYN journals is a
286 surprising finding given the substantially higher proportion of women clinicians
287 working in OB/GYN and publishing as first and last authors. For ID and academic

288 medicine in general, unequal gender representation in editorial positions has been
289 demonstrated before.^{3,14,23} Our results complement this finding.

290 In our regression models, woman editorship was significantly associated with woman
291 first and last authorship: the higher the proportion of woman editors across ID
292 journals, the higher the proportion of woman first and last authors in the analysed
293 time period. This effect was also observed in the aggregated data model across all
294 ID, OB/GYN, and CARDIO journals, albeit additional factors showing significance in
295 this model as well, *i.e.*, EiC. Journal IF was not associated with first or last authorship
296 in any of the ID or the aggregated model which contradicts previous reports on first
297 authorship, but complements data on last authorship.⁴

298 The reciprocal association between woman first and last author observed in the
299 aggregated model is suggestive of endogeneity that we did not analyse further, and
300 which would necessitate a more complex statistical approach. Likewise, as our
301 supplementary analyses show, the impact of the proportion of women in the
302 healthcare workforce of ID, OB/GYN and CARDIO on authorship is unsurprising.

303 However, woman editorship was still independently predictive for woman authorship
304 despite including workforce share as control variable in the model.

305 Overall, our findings indicate a potential effect of woman editorship on woman
306 authorship. Among other reasons, one possible explanation for this is unconscious
307 and implicit gender bias among editors when judging a submitted article.²⁴ This has
308 been demonstrated in a recent study within gastroenterology, in which editorial
309 boards dominated by men were correlated positively with man first and last
310 authorship.¹⁶ The same seem to apply to grant funding assessments,²⁵ in which
311 women were rated less favourably than their man counterparts despite similar
312 intellectual content. On the contrary, in a pilot study on one ID journal, articles
313 submitted by women were more likely to be accepted by both woman and man

314 editors than those submitted by man authors.²⁶ A more recent analysis across
315 several disciplines, including biomedicine and health, seems to support this finding.¹⁸
316 However, both studies have limitations such as excluding desk-rejections as unit of
317 analysis.

318 Certainly, other factors in the peer-review process may be at play and may aggravate
319 this gender bias. This includes differences between men and women authors
320 regarding rhetorical style, self-assuredness of reportage, or questioning editorial
321 decisions of rejection.^{17,27} Furthermore, the editors' and reviewers' preference for
322 authors from prestigious institutions or with previous reputation in the field under
323 consideration as well as preference for certain research methods may create implicit
324 and indirect gender bias.²⁸

325 Many decisions in the publishing and especially the peer-review process are not yet
326 transparent enough to prevent all-men and authoritative circles to dominate and
327 influence decision-making.⁵ In competitive research and academic settings, many
328 roles, gender norms, and rules are often aligned with bold and self-assertive
329 behaviour, disproportionately privileging men.^{19,27} Ultimately, woman authors may
330 feel discouraged to submit their research work to an all-men editorial board or to a
331 man EiC; and more senior woman researchers may refrain from applying to man-
332 dominated editorial positions or a man EiC.

333 Our study has strengths which contribute to the robustness of the findings. Firstly, we
334 included a large share of indexed ID journals, *i.e.*, 40 out of 93 with an IF indexed in
335 the Journal Citation Reports, thereby reaching meaningful statistical results with a
336 high point estimate and minimizing the risk of chance findings. Secondly, we aimed
337 to represent all journal ranks by including ten journals per IF quartile. Furthermore,
338 we enriched the gender prediction process with manual screening, which contributed
339 to the overall very low rate of indeterminate author names. In addition, we conducted

340 supplementary analyses on a subgroup with very high genderize.io prediction
341 probability (*i.e.*, $\geq 80\%$). These results were comparable to our main results.
342 There are limitations to our study. One limitation is the lack of information on the
343 number and gender distribution of submitted manuscripts as a denominator for the
344 published papers. Furthermore, in a minor proportion of authors, gender could be
345 estimated neither by genderize.io nor by individual internet research, especially in
346 journals with a high share of authors with gender-neutral names. However, this
347 indeterminate rate was ultimately very low ($< 2\%$), due to our aforementioned
348 approach. Our methods were unable to account especially for self-perceived gender
349 identities that diverge from the binary gender their first names suggest. This
350 individual gender conceptualization would only have been ascertainable with an
351 accompanying survey complementing the genderize.io analysis. Given the large
352 dataset, individual author consultation was not manageable, and we surmise that
353 resulting inaccuracies are overall rather minor. Another limitation is that we analysed
354 all citable articles without sub-categorising, e.g., in original research articles or
355 reviews. Similarly, we did not analyse time trends, an endeavour beyond the scope of
356 this work, but desirable to conduct in the future, nevertheless. Lastly, we did not take
357 into account the country of origin of authors; the number of total authors and their
358 gender composition; and/or corresponding author gender, all of which may have
359 independent effects on publishing outcome but also influence the gender of the first
360 and last author.²⁷

361 Gender parity in academic medicine remains a yet to be achieved multi-stage ideal
362 and a challenge at the same time. Our findings show near gender parity in first
363 authorship in ID journals, while equal gender representation is far from achieved
364 regarding last authorship and editorship.

365 This partial success should be lauded, but also framed as call for action to extend
366 gender equity to the remaining domains such as last authorship and editorial
367 representation. Sustained efforts are needed over time to translate gender equity in
368 first authorship into increased woman last authorship representation, especially in
369 light of the setbacks for woman researchers' output caused by the Coronavirus
370 disease 2019 pandemic.¹⁹ Efforts to increase the number of women among EiCs and
371 editors may positively influence gender representation among first and last authors,
372 as indicated by our aggregated analyses across all three journal categories.

373 Among the actions taken within the past years, the composition of editorial teams
374 may have been undervalued as potential mechanism to increase woman authorship.
375 Likewise, increasing the number of woman EiCs may serve as a valuable tool to
376 increase the overall proportion of woman editors.¹⁴ Based on our analyses, gender
377 balance among editors and EiC positions may be a promising policy tool to help
378 counteract disparity in academic publishing especially regarding last authorship
379 publications.

380 The effects of such numeric gender parity may extend well beyond the mere concept
381 of checks and balances. In analogy to the observations made during scientific
382 conferences,⁹ it may create visibility of women and generate political momentum,
383 potentially contributing to gender equity on other levels as well.²⁹ Gender disparities
384 at all levels in medicine also have profound implications for society, as diversity in
385 leadership positions is needed to reach balanced decisions and produce more
386 representative health science.¹⁹ Gender equity is therefore, besides being a matter of
387 justice and rights for all, decisive for diversifying science to produce more rigorous
388 research³⁰ and provide the best possible care to patients. Furthermore, gender
389 inequities in academic publishing should not be framed as a personal shortcoming at
390 an individual level, but as a systemic problem affecting half of medicine's workforce.

391 Further quantitative and qualitative studies are needed to better illuminate the
392 intrinsic mechanisms and modalities of editorial decision-making processes,
393 especially with regards to the share and success of submissions authored by women.

394 **Contributors**

395 KL and CP conceived of and conceptualized the study. KL, LH, SEM, and CP
396 collected the data. KL and CP accessed and verified all the data. KL, CP and MW
397 conducted the statistical analyses. All authors interpreted the data. KL and CP wrote
398 the first draft of the manuscript. All authors critically revised the manuscript and
399 approved the final version for submission.

400 **Data sharing**

401 Data obtained during this study are subject to copyright regulations and thus cannot
402 be shared.

403 **Declaration of interests**

404 We declare that we have no conflicts of interest.

405 **Acknowledgments**

406 This study has been funded by a 2021 CAREer Grant from the European Society of
407 Clinical Microbiology and Infectious Diseases (ESCMID) to CP. We wish to express
408 our gratitude to Franziska Rudzik and Stefan Wagenpfeil for excellent statistical
409 support.

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487 **TABLES**

488 **Table 1.** Number of screened articles, journals, respective impact factors, and gender distribution among first
 489 authors, last authors, and editors, for journals from the different fields of infectious diseases (ID), obstetrics and
 490 gynaecology (OB/GYN), and cardiac and cardiovascular systems (CARDIO); IQR: interquartile range.

	ID	OB/GYN	CARDIO
Citable articles from 2018 and 2019 analysed	11,027	6,450	7,157
Number of journals analysed	40	20	20
Median impact factor (IQR)	3.625 (2.632–5.571)	2.839 (2.004–3.981)	3.067 (2.550–5.550)
Articles with woman first author, total	5,350	3,696	2,015
Articles with man first author, total	5,503	2,651	5,041
Articles with indeterminate first author gender, total	167	51	86
Articles without author, total	7	52	15
Woman:man first author ratio	49.3% : 50.7%	58.2% : 41.8%	28.6% : 71.4%
Articles with woman last author, total	3,788	2,747	1,186
Articles with man last author, total	7,077	3,556	5,841
Articles with indeterminate last author, total	155	95	115
Woman:man last author ratio	34.9% : 65.1%	43.6% : 56.4%	16.9% : 93.1%
Number of woman editors, total	190	103	93
Number of man editors, total	387	199	460
Number of woman chief editors (%)	13 (32.5%)	12 (60.0%)	0 (0.0%)
Woman:man editor ratio	32.9% : 77.1%	34.1% : 65.9%	16.8% : 83.2%

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Table 2. Characteristics of 40 ID journals analysed within this study. Number of first authors with indeterminate gender: 167; number of last authors with indeterminate gender: 167; number of articles without author: 10. EiC: editor-in-chief; IF: impact factor.

	2020 IF	citable articles	first authors woman	first authors man	First authors woman proportion	Last authors woman	Last authors man	Last authors woman proportion	editors woman	editors man	editors woman proportion	EiC woman
Lancet ID	25.071	283	119	164	42.0%	88	195	31.1%	1	4	20.0%	no
Lancet HIV	12.767	133	57	76	42.9%	55	78	41.4%	2	2	50.0%	no
Clin Infect Dis	9.079	1,146	531	609	46.6%	381	753	33.6%	7	10	41.2%	no
J Travel Med	8.490	102	53	48	52.5%	22	78	22.0%	12	24	33.3%	yes
Emerg Infect Dis	6.883	667	325	342	48.7%	206	451	31.4%	5	26	16.1%	no
Eurosurveillance	6.307	384	219	164	57.2%	175	205	46.1%	15	11	57.7%	yes
Travel Med Infect Dis	6.211	133	60	71	45.8%	42	89	32.1%	3	6	33.3%	yes
J Infect	6.072	237	103	126	45.0%	73	161	31.2%	3	12	20.0%	no
Int J Hyg Envir Heal	5.840	243	136	103	56.9%	94	146	39.2%	6	7	46.2%	yes
J Antimicrob Chemother	5.790	980	474	482	49.6%	305	650	31.9%	2	9	18.2%	no
Curr Opin Infect Dis	4.915	165	75	90	45.5%	52	113	31.5%	5	15	25.0%	no
Epidemics	4.396	101	45	56	44.6%	29	72	28.7%	8	19	29.6%	no
Influenza Other Respir Viruses	4.380	158	72	81	47.1%	63	91	40.9%	2	4	33.3%	no
Medical Mycology	4.076	314	172	134	56.2%	115	195	37.1%	7	18	28.0%	no
J Glob Antimicrob Resist	4.035	343	174	157	52.6%	103	232	30.7%	15	44	25.4%	yes
Open Forum Infect Dis	3.835	823	382	431	47.0%	291	529	35.5%	4	9	30.8%	no
One Health	3.800	50	31	19	62.0%	20	29	40.8%	1	1	50.0%	yes
Curr Infect Dis Rep	3.725	102	57	45	55.9%	42	59	41.6%	10	9	52.6%	no
J Virus Erad	3.696	79	43	33	56.6%	28	49	36.4%	3	0	100.0%	yes
Infection	3.553	226	83	141	37.1%	52	170	23.4%	1	15	6.3%	no
Sexually Transm Infect	3.519	210	114	92	55.3%	106	102	51.0%	18	13	58.1%	yes
Infect Dis (London)	3.404	161	67	90	42.7%	60	98	38.0%	1	4	20.0%	no
Eur J Clin Microbiol Infect Dis	3.267	555	279	260	51.8%	173	366	32.1%	2	17	10.5%	no
Infect Control Hosp Epidemiol	3.254	449	224	223	50.1%	174	272	39.0%	4	5	44.4%	yes
Pathogens and Disease	3.166	163	60	77	51.0%	62	98	38.8%	2	14	12.5%	no
J Pediatric Infect Dis Soc	3.164	195	98	96	50.5%	88	106	45.4%	5	9	35.7%	no
Am J Infect Control	2.918	576	325	242	57.3%	261	307	46.0%	9	3	75.0%	yes
Diagn Microbiol Infect Dis	2.803	451	205	237	46.4%	148	293	33.5%	1	6	14.3%	no
Med J Hematol Infect Dis	2.576	125	59	65	47.6%	36	89	28.8%	1	7	12.5%	no
AIDS Reviews	2.500	40	9	31	22.5%	8	32	20.0%	3	3	50.0%	no
Transpl Infect Dis	2.228	337	169	163	50.9%	106	230	31.5%	2	6	25.0%	no
Surgical Infections	2.150	227	68	150	31.2%	61	164	27.1%	0	2	0.0%	no
Braz J Infect Dis	1.949	137	78	57	57.8%	48	86	35.8%	3	2	60.0%	no
Rev Inst Med Trop Sao Paulo	1.846	130	84	44	65.6%	60	70	46.2%	9	5	64.3%	yes
J Chemother	1.714	112	58	51	53.2%	28	83	25.2%	1	2	33.3%	yes
J Vec Borne Dis	1.688	109	45	58	43.7%	25	74	25.3%	3	8	27.3%	no
Jpn J Infect Dis	1.362	185	63	119	34.6%	31	149	17.2%	1	21	4.5%	no
HIV Res Clin Pract	1.200	15	8	7	53.3%	7	8	46.7%	1	2	33.3%	yes
Leprosy Review	0.537	82	49	31	61.3%	30	47	39.0%	3	5	37.5%	no
J Pediatr Infect Dis - Ger	0.293	99	57	38	60.0%	40	58	40.8%	9	8	52.9%	no
TOTAL		11,027	5,350	5,503	49.3%	3,788	7,077	34.9%	190	387	32.9%	13

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Table 3. Quasi-Poisson regression model for aggregated data (ID, OB/GYN, CARDIO); EiC: editor-in-chief; IF: impact factor. Statistically significant p-values are indicated in bold. R² Nagelkerke 0.998 (women first author) and 1.000 (women last author).

Variable	Incidence rate ratio	95% confidence interval	p-value
<i>Outcome: woman first author</i>			
Woman EiC	1.22	1.08 – 1.39	0.002
Woman editor proportion	1.80	1.32 – 2.44	<0.001
Woman last author	1.26	1.09 – 1.45	0.002
Journal IF	0.92	0.78 – 1.09	0.346
<i>Outcome: woman last author</i>			
Woman EiC	1.29	1.09 – 1.52	0.003
Woman editor proportion	2.56	1.70 – 3.85	<0.001
Woman first author	1.28	1.05 – 1.58	0.017
Journal IF	0.90	0.72 – 1.14	0.395

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Table 4. Quasi-Poisson regression model for ID journals with women first author or women last author as dependent variable; EiC: editor-in-chief; IF: impact factor. Statistically significant p-values are indicated in bold. R² Nagelkerke 0.700 (women first author) and 0.855 (women last author).

Variable	Incidence rate ratio	95% confidence interval	p-value
<i>Outcome: woman first author</i>			
Woman EiC	1.08	0.98 – 1.18	0.123
Woman editor proportion	1.32	1.06 – 1.63	0.012
Woman last author	1.08	1.08 – 1.19	0.120
Journal IF	0.91	0.81 – 1.04	0.164
<i>Outcome: woman last author</i>			
Woman EiC	1.02	0.90 – 1.15	0.792
Woman editor proportion	1.92	1.45 – 2.55	<0.001
Woman first author	1.07	0.93 – 1.22	0.350
Journal IF	0.97	0.82 – 1.15	0.724

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508 **FIGURES**

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510 **Figure 1.** Correlation between woman editor proportion and woman author proportion, journal impact factor and
511 woman author proportion, and journal impact factor and woman editor proportion for each specialty category.

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513 **Figure 2.** Scatter plot of journals of each specialty, each dot represents one journal. X-axis shows woman last
514 authors per analysed articles, y-axis shows woman first authors per analysed articles.

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